

CHARTER: PASTOR RELATIONS

PURPOSE: To provide support to the pastor and an open dialogue of ministry between the pastor and the congregation.

MEMBERSHIP: Representatives from session and the congregation. 1 shall be a current member of session and 3 - 4 congregational members selected for 1-year terms by the nominating committee. Re-appointment can be made for 3 consecutive years. The Session member of the ministry may serve the length of his/her term on session.

MEETINGS: The Pastor Relations Ministry shall meet on an as needed basis but not less than 3 times each year.

KEY RESPONSIBILITY:

1. The ministry serves in two primary ways; as an advisory group to the pastor and as a support for the pastor's leadership.
 - a. As an advisory group, the ministry team shares ideas, dreams, hopes, expectations and concerns of the congregation with the pastor.
 - b. As support for the pastor, the ministry interpret roles, functions and needs of the pastor to the congregation. The ministry will not provide any supervision of the Pastor. Supervision, evaluation and contract negotiation rests solely with Session.

RELATIONSHIPS AND ACCOUNTABILITY: The ministry is accountable to Session.