Ministry Charter: Sanctuary Renovation Next Steps Approved by Session, January 24, 201

Purpose: Establish a plan, organizational structure, and timeline for the phases of renovation project of the sanctuary of Westminster Presbyterian Church of Waynesboro, VA, Inc. Promote and educate the people of Westminster of the value of the phases of this project to the future of the church as well as the changes that it may bring about to future of worship here at Westminster.

Membership and structure: The session shall recommend/appoint interested parties to be members of this committee and seek an individual(s) to chair the ministry. Members will be sought based on previous experience on the sanctuary ad hoc committee or interest and skills related to the management of a design and construction project whereby the worship space in the sanctuary is remodeled and updated.

Meetings: Generally, the ministry will meet as often as determined by its chair(s) as is necessary to accomplish the work of the committee. All meetings are open.

Key objectives:

- 1. Establish an organizational structure with phases of construction that will allow for the promotion, communication and education of the project and its relevance and benefit to the vitality and survival of Westminster as a body of Christ serving well into the future
- 2. Establish an overarching plan with identified specific phases of construction/renovation, for example: design, audio/visual, organ, financing/capitol campaign, construction for the sanctuary using guidance from the approved plan designed by architectural firm, Huff Morris, as a foundation to organize the work
- 3. Drawing from the information gathered in the above objectives create a realistic plan and timeline for the project taking into consideration congregational acceptance, financing, design confirmation, demolition and construction.
- 4. Recommend names for subcommittees to accomplish objective 2 and 3.

Accountability: The ministry and its chairs report to the session of Westminster Presbyterian Church.

Duration of action: Through the implementation of the construction phase, where the functioning subcommittees would guide the project to completion (estimate is 3-5 years)