

MISSIONS MONEY

- Shenandoah Presbytery \$5,002
 - Massanetta Springs \$100
 - Ruth's Warm House \$1,250
 - Valley Pastoral Counseling \$250
 - Witness Ministry, Peace in Ukraine \$250
 - Easter Flowers, PDA Ukraine \$101
 - Christmas Eve, Foster Love Ministries \$1,164
 - Crop Walk \$93
 - Disaster Relief \$10
 - Summerlee Project \$7,622
 - Five Cents-A-Meal \$1,270
 - First Presbyterian Food Bank \$316
 - Homebound Meals \$50
 - Congolese Sponsorship \$4,201
- \$21,679

FELLOWSHIP MINISTRY

- Resumed Sunday mornings' Brew and Juice
- Sent gift cards for wedding and birth celebrations
- Sent 247 birthday cards
- Served 7 Bereavement Meals
- Offered 4 Take Them A Meals
- Replaced Social Hall Freezer
- Supported Women's Social and Men's Breakfast
- Organized and Completed 2022 Church Directories
- Acknowledge Jen Kearney, photographer for directories
- Canvassed the Congregation's interest in restarting Tables of Eight



WESTMINSTER MEN

- In 2022 we were active in our community as well as in our church.
- In recognition of our Waynesboro Police Department during National Police Week, we provided them with an evening meal.
 - To support Disciple's Kitchen in its efforts to feed those in need, we provided a Saturday morning breakfast.
 - Our men were active in making playground improvements through the construction of a new box to store balls and equipment, the installation and repair of the basketball goals, and ongoing general cleanup.
 - We enjoyed a presentation about the Food Bank at First Presbyterian from Cynthia Hoover at our November breakfast.
- We continue to enjoy our monthly breakfast meetings as we learn more about our individual faith journeys and about the activities of our ministry teams. It's a great hour of sharing!*

PERSONNEL MINISTRY

- Celebrated the retirement of Doris Lunsford after 10 years of faithful service as Custodian and as an Aide in WPC's Preschool.
- Welcomed Angie Forbes as Custodian and thanked her for her prior service as temporary Custodian.
- Partnered with Pastor Relations to support Pastor April during Sabbatical.
- Partnered with Pastor Relations to hire and support Kelly Kaufman as Supply Pastor during Pastor April's sabbatical.
- Expressed gratitude to Bettie Tindall after 22 years of faithful service as the Music Director and welcomed her to a new interim role of Bell Choir Director.
- Celebrated 10 years of service for Sue Wright as Organist and wished her well as she stepped out of this role.
- Welcomed Betsy Dishman to her interim role as Chancel Choir Director.
- Welcomed Tammy McKibben to her new interim roles of Music Ministry Coordinator, Hearts of Praise Director, and Accompanist.

WITNESS MINISTRY

- Refugee Family Sponsorship: In January 2022, Session approved The Witness Committee's request to partner with Grace Lutheran Evangelical Church in sponsoring a refugee family.
- The Madawa/Mmeswa and Denis family from Nyarugusu Refugee Camp in Tanzania arrived in the U.S. In May; we began the enormous work of learning about each other and helping them get settled. We look forward to helping this family become independent and integrated into the community.
- Disciples Kitchen, WARM House and Cold Shelter: provided and delivered meals as well as room needs and desires for the WARM House WPC-sponsored room.
- Salvation Army Stockings and Red Kettle Bell Ringing: partnered with the Salvation Army by providing 40 stockings and 30 volunteers for one full day of bell ringing.
- Partnership with First Presbyterian Food Bank: WPC volunteers served on the 1st and 3rd Thursdays of the month.
- Provided Dinner for Love INC.: During the month of October, Witness provided a meal to the weekly "Loving Your Neighbor" meeting at Tinkling Spring Presbyterian Church.
- Blessing Box: Members have shared in this mission by providing non-perishable food and personal hygiene items throughout the year.
- Blood Mobile Sponsorship: During 2022, the Witness Committee helped to sponsor a Blood Drive through the American Red Cross.

2022 CELEBRATIONS

NEW! Fellowship and Congregational Care Ministry coordinated, facilitated, and distributed updated photos for the 2022 Pictorial Directory.

NEW! Westminster partnered with Grace Evangelical Lutheran Church in co-sponsoring a Congolese family through Church World Service.

NEW! Met with area PC(USA) churches and formed Better Together Churches: Presbyterians in Action.

NEW! Celebrated Bettie Tindall's 22 years as Director of Music Ministries, Sue Wright's 10 years as Organist/Accompanist, and Doris Lunsford's 10 years as Custodian.

NEW! Westminster supported Rev. April H. Cranford's Sabbatical from May 31-Sept. 4, 2022, and led a Sabbatical mission project in the community.

NEW! Westminster installed and ordained Youth Elders on Session.



- Christian Education Ministry:** Trunk or Treat for neighborhood
- Commitment Ministry:** Partnered with the witness ministry to help form a network of volunteers prepared to welcome and support a refugee family in Waynesboro
- Fellowship and Congregational Care Ministry:** Served at First Presbyterian's Food Pantry. Deodorant collection for Disciples' Kitchen, Christmas gift bags
- Finance Ministry:** Prepared 5 release packages for men and 5 for women for the criminal justice release program
- Men's Ministry:** Prepared and served breakfast for Disciple's Kitchen
- Pastor Relations Ministry:** Served with Better Together Churches by volunteering and providing monetary support for the Back to School Bash
- Personnel Ministry:** Westminster's office was used as a training site for two DARS (Department of Aging and Rehabilitation Service) clients. Also, Audi Cash (former WWRC student) served as an office volunteer.
- Property Ministry:** Facilitates the use of the WPC campus by outside groups
- Witness Ministry:** Sponsorship of a Congolese Family
- Worship Ministry:** Partner with Yancey/Coyner family for the luminaries. Provided starwords for the neighborhood. Donated Easter Flower funds to PDA for Ukraine



2022 IMPACT REPORT

- Worship Services, 56
- Memorial/Graveside Services, 8
- Weddings, 3
- Average Worship Attendance, 139
- Active Members, 211
- New Active Members, 4
- Baptized Members, 41
- Baptisms (Infant), 2

2022 BUDGET RESULTS

- 2022 Annual Budget: \$319,564**
- 2022 Giving: \$301,262**
- 2022 Sabbatical Savings: \$15,000**
- 2022 Total Income: \$316,262**
- 2022 Total Expenses: \$316,978**



CHRISTIAN EDUCATION MINISTRY

- Our ministry team helped coordinate, sponsor, lead, or participate in the following events and programs at WPC:
- The Walk -Thru Stations of the Cross in the chapel during Holy Week
 - Progressive Egg Hunt hosted by members at their homes
 - W.O.W. night Lent study
 - Winter Jam '22 in Norfolk for the youth group
 - Re-booted the Children's Church ministry during worship
 - Book Club



- Family Fun Weekend, including Touch-a-Truck
- Sponsored return of Trunk-or-Treat
- Book Club movie trip - "The Case for Christ"
- Ballgame trip to see the Richmond Flying Squirrels
- Youth Sunday
- James River Rafting trip - Youth group kick-off
- Christmas pageant and Silent Auction
- Advent Fair featuring Sweater Trees
- Youth Christmas party and progressive dinner
- Continued ongoing coordination of Sunday school program, WOW, Senior High Bible Study and WPC
- Introduced worship worksheets for children in worship
- Montreat Retreat

PROPERTY MINISTRY

- Mark Hackley of Augusta Sign Company updated Westminster's signage.
- Bert Adamson made WI-FI available to the nursery.
- E & E Plumbing made several bathroom plumbing repairs.
- Thanks mainly to Jack Stirewalt, the church bus was sold.
- Vailes Heating & Air replaced a defunct HVAC unit for the Education Wing.
- Williams Brothers cut down three dead trees on church grounds.
- Cornerstone Janitorial stripped & waxed the Social Hall and kitchen floors.
- Debbie Layman's American Heritage Girls cleaned the playground and Kid's Garden.
- Edwin Lancaster donated to Westminster a stained glass that was done by his father.
- Under the leadership of Joey Wright and Ed Glover, a team repaired the existing playground basketball goal and installed an additional one nearby.
- John Wingfield built a ball storage bin for the playground, and Ed Glover painted it.
- Several areas of the church suffered paint damage from the spring tornado/hailstorm.
- Painting repairs for the high areas are contracted for 2023. (It was difficult finding a painting contractor for the steeple, etc.).
- Bert Adamson, Ed Glover & Ed Crawford painted the window sills on the Sanctuary and Chapel.
- Roto-Rooter unclogged a major clog in one of the long Sanctuary window wells. This could have been a serious problem if not fixed.
- Southern Air replaced a faulty pressure relief valve on one of the church boilers.
- P & S Electric fixed a lamppost light and converted several overhead fluorescent lights (failed ballasts) to LED's.

PASTORAL RELATIONS MINISTRY

- Held quarterly meetings to utilize feedback from congregation members in discussions on how to best use resources to meet the needs of Westminster as well as our larger community of faith needs.
- Supported Pastor April during Sabbatical planning and grant research
- Continued support of Sabbatical Congregational project with Better Together: Presbyterians in Action
- Supported planning and implementation of Better Together opportunities to serve together such as the Pulpit Swap on 1/29/23.



WORSHIP MINISTRY

- Welcomed members and visitors back to worship as covid concerns diminished with increasing attendance throughout the year
- Continued to provide live streaming of worship services each week
- Adopted a "blended" worship format for one 10:30 a.m. worship service and continue to work with staff to create balance, variety and relevance in all areas of worship
- Staffed nursery during worship with a paid nursery worker as well as numerous volunteers
- Worked with property team to enhance wifi in sanctuary for live streaming and powerpoint slides
- Worked with property to provide wifi in nursery
- Applied for and received Innovations in Worship Grant from Shenandoah Presbytery for wifi project and additional video camera (\$1,000)
- Installed stained glass artwork donated by church member in the narthex
- Organized and led music listening sessions for all music volunteers to provide input into music ministry
- Sent mailings to the neighborhood in December inviting persons to Christmas Eve worship services and to participate in Star Words in January
- Virtual Christmas Day worship service provided on You Tube channel
- In the Nursery Ministry, children study the Little Heidelberg Catechism during snack time and have mastered Q. 1-8. Each Sunday, Erin Spencer sees moments where the children comfort one another, use beautiful manners, and put each other first.



WOMEN'S MINISTRY

On the third Thursdays, women gather at Stella, Bella & Lucy's Restaurant for food, faithful conversations and table fellowship.

MUSIC MINISTRY

- Regular rehearsal schedule for bells and choirs as groups shared leadership in worship
- 3 children attended Massanetta Music Conference in July with camp fees being donated by church members
- Said farewell to Bettie Tindall following 22 years of leadership in music ministry as music director
- Said farewell to Sue Wright following 10 years of leadership in music ministry as organist/accompanist
- Welcomed interim music staff of Betsy Dishman (chancel choir), Bettie Tindall (handbells) and Tammy McKibben (Hearts of Praise, Praise Team and coordinator/accompanist)
- Enjoyed Ed Glover's leadership as organist and pianist for worship services
- Relocated handbells to choir loft to provide more space for movement in front of church and allow handbells to be seen by congregation
- purchased additional octave of handbells using music resource fund
- Music Sunday in December as all musical groups led in worship with "Carols of Christmas"
- Presented cantata for Maundy Thursday worship service
- Handbell concert of Christmas music in conjunction with the annual children's Christmas pageant



FINANCE MINISTRY

The finance ministry created and presented the 2022 anticipated budget to the session. Church investments and office administrative expenditures are in the purview of the ministry. In addition to its yearly external audit, the ministry initiated an internal audit for the first time in the Fall of 2022. Input from the audits ensure that Westminster abides with accepted accounting practices and is being a good steward of the resources of the church. Finally, the finance ministry wishes to offer thanks to those who serve the Body of Christ at Westminster with their time, talent and financial resources.

COMMITMENT MINISTRY

During the stewardship campaign, the members of the Commitment Ministry introduced the property of Westminster to the congregation all over again through a pilgrimage project that made familiar spaces new and fascinating by highlighting meaningful moments shared by members in those spaces. TCommitment team is also the steward of Westminster's membership roll and, this past year, made a point to reach out to people who were baptized at Westminster but have been carried away by life and circumstance. When someone is baptized at WPC, the congregation commits to supporting that person in their faith and praying for them, so the Commitment Ministry lets these now-adults know that Westminster is a place they can always come back to and know they will be loved and supported.